

ROLE PROFILE

OVERVIEW		
Role:	AREA MANAGER MINE	Purpose:
Category:	N/A	<ul style="list-style-type: none"> Responsible for the Mine and mine infrastructure component of the Execution phase of the Project to ensure the design meets process requirements, CAPEX budget project ramp-up schedule and OPEX budget.
Reports to:	Senior VP – Engineering and Operations	<ul style="list-style-type: none"> Generate capital, operating and closure cost estimates for all associated aspects of the mine area during the project study phases.
Location:	Nevada	<ul style="list-style-type: none"> Coordinate the design activities in order to develop and deliver the optimum process and material handling methodology and technology.
Direct Reports:	TBC – potentially up to 250 contractors	<ul style="list-style-type: none"> Liaise with groups and key stakeholders along with EIA team.
Key Relationships:	<ul style="list-style-type: none"> Sr. VP Area Manager Infrastructure Area Manager Process E&C Manager Project Controls Manager H&S Manager CEO Cost Manager Consultant / Contractor organisations 	<ul style="list-style-type: none"> Review, consider and apply the best available technologies and innovation to the mine area scope of the Expansion Project. Work and plans to minimize risk and uncertainties. Assurance that PM USA HSEC standards are met.

RESPONSIBILITIES

CORE ACCOUNTABILITIES

- Ensure the requirements of the PM USA HSEC procedures and goals, the PM USA Values and Business Conduct are incorporated in all work undertaken and supporting systems.
- Ensure cost control of capital and operating budget of approx. USD\$100M and appropriate administration of all contracts.
- Conduct analysis of activities and implement corrective action where deviation from approved plans and budgets occur.
- Manage trade-off studies for equipment selection.
- Assist with bid evaluation and selection of contractors.
- Assist to develop technical scope of work for all study work related to Rail infrastructure.
- Provide direction (or as required) to Engineering Services Contractor and Definition/EPCM Contractors and other contractors.
- Undertake project controls activities within delegated authority including approval of invoices, negotiation of fees and multipliers, risk management, selection of contractors and planning approvals.
- Provide input into monthly reports.
- Oversight of the mine infrastructure Engineering and Operations Methodology to be implemented for the Project.

MAJOR CHALLENGES

- Promoting and sustaining Zero Harm culture.
- Managing a schedule driven project within budgetary constraints.
- Sourcing specialist high quality contractors and consultants to meet study schedule.

GENERAL REPOSIBILITIES

- Ensure conformance with the PM USA standards and relevant statutory obligations.
- An overriding commitment to health, safety, environment responsibility and sustainable development.
- Comply with project management framework.
- Ensure PM USA HSEC Management Standards are incorporated in all work undertaken and supporting systems and procedures are in place.
- Maintain open and efficient communication channels across the project to share knowledge, contacts, experience and expertise.

LEADERSHIP MODEL ATTRIBUTES	TECHNICAL CAPABILITIES & COMPETENCIES
<p>MANDATORY ATTRIBUTES*</p> <ul style="list-style-type: none"> • Judgement • Vision • Action Orientation • Feedback & Recognition • Collaboration • Accountability • Communication • Credibility <p>*Mandatory attributes are not to be altered in any way</p>	<p>QUALIFICATIONS</p> <ul style="list-style-type: none"> • Ensure conformance with the PM USA standards and relevant statutory obligations. • An overriding commitment to health, safety, environment responsibility and sustainable development. <p>EXPERIENCE</p> <ul style="list-style-type: none"> • Ensure conformance with the PM USA standards and relevant statutory obligations. • An overriding commitment to health, safety, environment responsibility and sustainable development. • Comply with project management framework. • Ensure PM USA HSEC Management Standards are incorporated in all work undertaken and supporting systems and procedures are in place. • Maintain open and efficient communication channels across the project to share knowledge, contacts, experience and expertise. • Ensure conformance with the PM USA standards and relevant statutory obligations. • An overriding commitment to health, safety, environment responsibility and sustainable development. • Comply with project management framework. • Ensure PM USA HSEC Management Standards are incorporated in all work undertaken and supporting systems and procedures are in place. <p>SKILLS</p> <ul style="list-style-type: none"> • English – Spoken and written. <p>HSEC & SUSTAINABILITY</p> <ul style="list-style-type: none"> • Demonstrated HSEC.

OTHER

- Driver's License
- Travel to remote sites will be required.

Approved by:

Date: