

Ioneer USA Corp. - Rhyolite Ridge Project Role Profile

Job Title:	Environmental Permitting Manager	Purpose: (how the role adds value)
Reports To:	ESG Director	<ul style="list-style-type: none"> • Develops and executes plans and activities that are aligned with the business direction to obtain necessary State and Federal permits that may require revisions for operations previously permitted or to gain new permits for future operations envisioned. This primarily involves Job responsibilities include leading and preparing proposals, overseeing the preparation of environmental impact analysis documents and related technical studies and developing permit applications, managing projects, and supervising staff. • By executing plans and activities the role manages significant external consultant spend and is responsible for keeping permit activities completed in a timely manner to meet Ioneer operational requirements.
Location:	Reno / Fish Lake Valley Nevada	
Direct Reports:	Direct reports:	
Key Relationships:	<ul style="list-style-type: none"> • Project Director • Director Mining Operations • Director Process Operations • Government Regulators • Sr. VP Engineering & Operations • Environmental Personnel • Consultants 	

Responsibilities:
<p>Core Accountabilities</p> <ul style="list-style-type: none"> - Closely engage with project and mining/process technical leaders and staff to understand the operational environmental permit requirements so as to determine environmental issues, permit requirements, and government required environmental reviews required for permits. - Development and management of the permitting strategy of federal lands through the NEPA Process for expansions - Maintain relationships with governmental agencies such as Bureau of Land Management, US Fish and Wildlife, Nevada Department of Environmental Protection, State Historic Preservation Office - In concert with the Environmental Manager, ensure that revisions of air quality and water pollution control permits are complementary to the NEPA process and kept current. - Own the NEPA budget and management of related consultants. - Facilitate meetings between Ioneer and external parties such as consultants and governmental agencies. - Manage permit applications, Environmental Impact Statements, Environmental Assessments, and surveys in a cross-functional team including consultants, government regulators, and fellow Ioneers. - Participate in meetings with state and/or federal regulators to define regulatory requirements and schedules. - Experienced in SOW and RFP development as related to NEPA permitting. <p>Major Opportunities</p> <ul style="list-style-type: none"> - Ioneer is a small greenfield start-up company with lean resources, consequently employees work in small teams and work across the Ioneer organization to deliver work objectives. - Given the presence of Thiem's Buckwheat (Tb), Ioneer environmental activities frequently receive a heightened degree of visibility and review. <p>General Responsibilities</p>

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- An overriding commitment to health, safety, environment responsibility and sustainable development.
- Maintain open and efficient communication channels across the project to share knowledge, contacts, experience and expertise.
- Organizing the tasks, plans, and people to achieve goals related to NEPA permitting

Behavioural & Leadership Attributes	Technical Capabilities & Competencies
<ul style="list-style-type: none"> • Understands purpose and objective of own role and how it contributes within the team. • Proven analytical, logical reasoning, and problem-solving abilities. Identifies elements (patterns, themes, technical challenges) of complex problems/issues. • Ability to evaluate alternatives including creative and innovative thinking to result in sustainable solutions. • Can distil complex problems, circumstances, solutions, etc. into simple understandable terms. Communicates technical information clearly in written and verbal format. • Planning, organization, and prioritization skills. • Can work within unclear objectives being able to establish priorities and objectives that need to be flexible and can shift. • Willingness to take on responsibility and accountability for results. Commitment and persistence to delivers results, even when challenges arise. • Upbeat, positive attitude (glass half full). • Establishes high expectations for self and teams s/he leads informally. • Ability to develop constructive/cooperative working relationships, exceptional team player. • Works with others in an open manner, accepting of others' diverse approaches and views. • Demonstrates respect and caring toward; safety, environment, employees, contractors/vendors, community and shareholders. 	<p>QUALIFICATIONS</p> <ul style="list-style-type: none"> • Technical BS/MS degree in Sciences, Engineering, Environmental or equivalent <p>REQUIRED EXPERIENCE & TECHNICAL COMPETENCIES</p> <ul style="list-style-type: none"> • 10 years of operational experience with 5+ years' experience in environmental compliance and proven NEPA and Nevada permitting experience. • Endangered Species Act, Section 7 Consultation experience • Mining experience • Preferred experience with Microsoft Project, Microsoft Teams, GIS <p>PREFERRED COMPETENCIES</p> <ul style="list-style-type: none"> • Title V application in mining operation • Nevada Water Pollution Control Permit experience <p>Skills:</p> <ul style="list-style-type: none"> • English – Spoken and written. <p>Other</p> <ul style="list-style-type: none"> • Up to 25% travel to project site located in Esmerelda County, NV • Ability to navigate uneven terrain in driving and walking scenarios. • Valid driver's license