

RHYOLITE RIDGE ENVIRONMENTAL POLICY

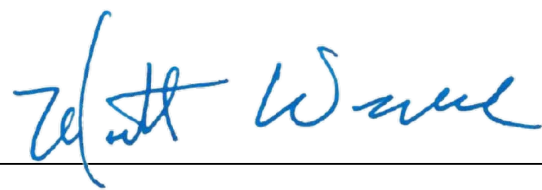
All ioneer employees, contractors, and consultants are expected to demonstrate an overriding commitment to ioneer's environmental principles and values. We are dedicated to:

- Working with stakeholders to proactively protect the environment and review their concerns
- Ensuring our Environmental legal requirements, with ioneer's standards, and third-party certifications
- Pollution prevention of all environmental media and waste minimization through the circular economy
- Protecting biodiversity
- Conserving the resource of water and reclaiming land to regulatory limits
- Setting and reviewing environmental objectives and goals at the same periodicity as the Management Review
- Ensuring that this policy is communicated to all employees, contractors, consultants, and vendors when working onsite
- The expectation that all persons will raise environmental concerns and reportable events to their leadership and ioneer's Environmental Department
- Providing regular training for environmental compliance and expectations to all persons working at an ioneer location
- Regular disclosure of environmental issues



BERNARD ROWE

Managing Director



MATT WEAVER

Senior Vice President of Engineering & Operations



**PROVIDING MATERIALS FOR A
SUSTAINABLE AND THRIVING PLANET**